

## Personnel Committee

Held at: Zoom - remote meeting

Date: Thursday, 17 September 2020

Present: Councillors Mrs Ann Berry, Nicola Keen, David Monk (Chairman), Tim Prater and Rebecca Shoob

Apologies for Absence:

Officers Present: Sue Lewis (Committee Services Officer), Susan Priest (Chief Executive) and Andrina Smith (Chief HR Officer)

Others Present:

### 1. **Declarations of Interest**

There were no declarations of interest.

### 2. **Minutes**

The minutes of the meeting held on 4 June 2020 were submitted, approved and signed by the Chairman.

### 3. **Appointment of the Joint Staff Consultative Panel**

At the last meeting of the Committee on 4 June 2020, Councillors Monk, Brook and Shoob were appointed as members of the Joint Staff Consultative Panel for the municipal year 20/21. The constitution requires that the Panel be formed of the Leader of the Council, plus one Member from each political party.

Proposed by Councillor David Monk  
Seconded by Councillor Mrs Ann Berry and

**Resolved: To appoint Councillors Keen and Prater to the Joint Staff Consultative Panel.**

(Voting: For 5; Against 0; Abstentions 0)

### 4. **Exclusion of the Public**

Proposed by Councillor David Monk  
Seconded by Councillor Nicola Keen and

**Resolved: To exclude the public for the following item of business on the grounds that it is likely to disclose exempt information, as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 –**

**‘Information relating to any individual.’**

(Voting: For 5; Against 0; Abstentions 0)

**5. Removal of the Essential User Allowance**

This report provides the committee with a proposal which removes the essential car user allowance and associated mileage rates for all staff (as per the commitment reached in the 2016/17 pay settlement), but also ensures that the few members of staff who do travel extensively across the district on council business are not heavily impacted in a negative way.

Proposed by Councillor David Monk  
Seconded by Councillor Tim Prater and

**Resolved:**

- 1. To receive and note Report P/20/06.**
- 2. To delay making the decision which removes the essential car user allowance and associated mileage rates for staff until officers provide further information taking into account member discussions.**
- 3. That a meeting of the Personnel Committee is held in January 2021, date to be confirmed.**

(Voting: For 5; Against 0; Abstentions 0)